



**Reston Community Center  
Board of Governors Monthly Meeting  
December 3, 2018  
8:00 p.m.  
Meeting Agenda**

8:00 – Call to Order	Beverly Cosham, Chair
8:02 – Approval of Agenda	Beverly Cosham, Chair
8:03 – Approval of Minutes and Board Actions	Beverly Cosham, Chair
<ul style="list-style-type: none"> <li>• Approval of November 5, 2018 Board Minutes (As Reviewed and Approved by the Board Secretary)</li> <li>• Approval of November 5, 2019 Board Actions (As Reviewed and Approved by the Board Secretary)</li> <li>• Approval of the November 17 Orientation (LRP) report (As Reviewed and approved by the Committee Chair)</li> </ul>	
8:05 – Chair’s Remarks	Beverly Cosham, Chair
8:08 – Introduction of Visitors	
8:10 – Citizen Input	
8:15 – Committee Reports	Michelle Moyer, LRP Committee Chair
<ul style="list-style-type: none"> <li>• November 17 Long Range Planning Committee Report</li> </ul>	
8:30 – Approval of Committee Reports	Beverly Cosham, Chair
8:32 – Board Member Input on Activities Attended	
8:40 – Executive Director’s Report	Leila Gordon, Executive Director
8:45 – Old Business	Beverly Cosham, Chair
8:50 – New Business	Beverly Cosham, Chair
9:00 – Adjournment	

**Reminders:**

<b>Event</b>	<b>Date</b>	<b>Time</b>
Leadership Fairfax Luncheon	December 7	11:30 a.m. – 2:00 p.m.
RCC Annual Holiday Team Builder	December 19	1:00 p.m. – 4:00 p.m.
Annual Strategic Planning Session <b>(Location: Reston Association)</b>	January 4, 5	2-4 p.m., 10-2 p.m.



**SUMMARY OF MINUTES  
RESTON COMMUNITY CENTER  
BOARD OF GOVERNORS MEETING  
November 5, 2018**

**Present:**

- Beverly Cosham, Chair
- Bill Bouie
- Lisa Sechrest-Ehrhardt
- Gerald Zavala
- Bill Keefe
- Vicky Wingert
- Paul D. Thomas

**Absent and Excused:**

- Michelle Moyer
- Bill Penniman

**Attending from the RCC Staff:**

- Leila Gordon, Executive Director
- Karen Goff, Public Information Officer

The Chair called the meeting to order at 8:00 p.m.

**MOTION #1:**

**Approval of the Agenda**

Bill Bouie moved that the agenda be approved as written. Paul seconded the motion. The motion passed unanimously.

**MOTION #2:**

**Approval of the October 1, 2018 Board Minutes**

Bill B. moved that the Board approve the October 1, 2018 Board minutes. Bill K. seconded the motion. The motion passed unanimously.

**MOTION #3:**

**Approval of the October 1, 2018 Board Actions**

Bill B. moved that the Board approve the October 1, 2018 Board Actions. Gerald seconded the motion. The motion passed unanimously.

**Chair's Remarks**

Bev described attending the funeral of a longtime friend who was also involved in theatre. She and her friend were known as "Beverly No. 1 and Beverly No. 2," so it was very disturbing to listen to the service. Bev celebrated her birthday on October 31. She read *Now We Are Six* by A.A. Milne.

When I was One,  
I had just begun.  
When I was Two,  
I was nearly new.  
When I was Three  
I was hardly me.  
When I was Four,  
I was not much more.  
When I was Five,  
I was just alive.

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But now I am Six,  
I am clever as clever.  
So I think I'll be six now for ever and ever.

### **Introduction of Visitors**

Leila introduced Anne Delaney, Executive Director of Public Art Reston, and Nina Zavala, representing Sunrise Valley Elementary School PTA (and dressed as the school mascot, "Sunny"). Leila described the Board tradition that provides for a donation in the amount of \$100 for each year of their service to a nonprofit of the Board member's choice (up to and not exceeding \$1,000.) Gerald is leaving the Board after six years. He chose Public Art Reston and the Sunrise Valley PTA to receive contributions. Bev presented "symbolic" checks of \$300 each to the nonprofits.

Gerald thanked the Board and said it has been a pleasure serving. He said he plans to work with RCC in different ways going forward. He thanked the Board for being so welcoming to his whole family.

### **Citizen Input**

None

### **Committee Reports**

None

### **Board Member Input on Activities Attended**

Bill K. attended a half hour of the film presentation, *Resilience*, and saw the Armistead Maupin program in October, which he said was excellent.

Bill B. said he did the same, plus attended lots of meetings

Lisa attended the Reston Home Tour. She said it is nice to see phenomenal homes, but also good to see "regular people's" homes, and it is amazing what you can do when your kids are out of school. She attended the Leadership Fairfax Institute (LFI) 30<sup>th</sup> Anniversary celebration, where RCC was well represented. Lisa said she is trying to visit all the shopping centers in Reston. She said it is interesting to see how people respond to change. Even though RCC does not make the changes, it is important to know what's happening and to embrace good changes. In some cases, it is also important that some places keep their traditional feel.

Vicky is enjoying taking art classes again at RCC Lake Anne. She laments that there is a long break between the end of the sessions in November and when they restart in January

Gerald attended the Public Art Reston reception and a lot of PTA meetings as it is Sunrise Valley Elementary School's 40<sup>th</sup> anniversary this year. He went to RCC's Fall Children's Flea Market.

Paul attended the PTAS performance by The Bad Plus and said they were very good. Paul went to the Reston Multicultural Festival (in September, but he had been absent from the October meeting). He attended the Public Art Reston reception and was impressed with the view and the interior at Comstock's Helmut Jahn-designed building at Reston Station. His daughter is taking part in Young Actors Theatre. He has had an inquiry as to whether we are bringing back *Black Nativity*. Leila said Paul should tell the patron to come see The Legendary Ingramettes at the end of November, as that performance will contain similar musical styles. Paul went to a photography exhibit of a former co-worker, Rahshia Sawyer, at The Signature. He also ran into Sharon Blacketer, who works with CPDC at Island Walk. She is interested in learning what RCC can offer her clients.

Bev said the Maupin reading was very interesting, as was his ongoing (in print and in person) discussion with Hanan Daqqa from the Fairfax Times. Bev did the narration for the Reston Chorale performance, during which the Chorale performed music by female composers. Bev's cousin, Robert Hooks, the founder of D.C. Black Repertory Company, was recognized in D.C. with an exhibit at Busboys and Poets and a big event at The Lincoln Theater. Bev's sister said it was brilliant to hear people say wonderful things about him while he is alive. Bev attended the LFI 30<sup>th</sup> Anniversary event. She is now in the United

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Christian Parish (UCP) choir, and they are starting a gospel choir. Bev went with Arts and Events Director P.D. Michnewicz to represent RCC at the GRACE Chairman's Dinner. Reston Community Orchestra (RCO) had its first concert of the season last weekend. RCO decided to give a community achievement award to UCP. Bev also attended the Public Art Reston event.

### **Old Business: 2018 Preference Poll Committee report**

Paul directed the Board to the report in the binders. He reviewed that there were five candidates, and that it was great to have so many interested people. Participation was up by about 500 ballots over last year, with a total of more than 2,000 ballots cast. Ballots were almost evenly split between online and paper. He said RCC continues to make progress in encouraging online ballots. Ballots dropped in boxes at RCC numbered 129, with three ballots deemed unacceptable. Lisa led in votes, followed by Dick Stillson and Bill Bouie, then Gerald and April Tan.

Paul noted a lot of the recommended changes from last year were carried through, including timing with printing and continuing to broadcast the Candidate Forum on Facebook Live. He noted his term is up next year, so there will need to be a new committee chair. Paul mentioned that having Board members at the Preference Poll Candidate Orientation was helpful. He reminded the Board that the RCC contract with Votenet is up, and the required solicitation for a new agreement may well result in lowered costs.

Leila said RCC's two main challenges with the Preference Poll remain perennial challenges. One is the number of returned ballots (more than 2,000). She said she is unsure why so many get returned, and a great number of them are commercial ballots. We only received 47 commercial votes. We will be working on two questions: How to improve the destination accuracy/delivery of the ballots themselves and how to stimulate commercial involvement. Leila said we have tried the latter in the past by talking to the Greater Reston Chamber of Commerce and to representatives of new development. She believes that because of our positive relationships with local businesses and developers, voting in the poll is not "top of mind" for commercial recipients.

Paul pointed out that commercial properties make up about 47 percent of our tax revenue but represent half a percent of votes.

Leila said the more contentious and focused an argument or issue, the higher the participation. It is true that voting is stimulated more by anger than it is by love.

Bill K. asked about the Chamber's involvement. Leila said the only time the Chamber has been aggressively interested in governance was when they wanted to investigate having dedicated seats on the Board. Since then, we have established a very cordial and mutually supportive relationship with the Reston Chamber, where Leila is a Board member.

### **MOTION #4**

#### **To approve the 2018 Preference Poll Committee report**

Bill B. moved to approve the 2018 Preference Poll Report. Bill K. seconded the motion. The motion passed unanimously.

### **MOTION #5**

To adjourn the 2017-2018 Board

Bill B. motioned that the 2017-2018 Board be adjourned. Paul seconded the motion. The motion passed unanimously.

### **Seating of the 2018-19 Board of Governors**

Bev convened the new Board at 8:30 p.m. New member Dick Stillson joined the Board at the table. Bev asked Bill K. and Vicky to report on the Nominating Committee recommendations for the new officers.

Bill K. said he and Vicky canvassed the board and present the following slate of officers:

- Beverly Cosham, Chair

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- Michelle Moyer, Vice-Chair
- Lisa Sechrest-Ehrhardt, Secretary
- Paul D. Thomas, Treasurer

### **MOTION #6:**

#### **Motion to close the nominations of officers for 2018-2019**

Bill B. moved that the Board accept the proposed officer slate. Bill K. seconded the motion. The motion passed unanimously.

### **MOTION #6:**

#### **Motion to approve the nominations of officers for 2018-2019**

Bill B. moved to accept the slate of officers. Paul seconded the motion. The motion passed unanimously.

### **New Chair's Remarks**

Bev welcomed Dick to the Board. Leila reminded the Board to make attending the December 3 meeting a priority as we need to take new Board photographs.

### **Executive Director's Report**

Leila said RCC's pool renovation bid was opened on October 31. The bids ranged from \$4,539,000 to \$5,379,000. Two bids were above \$5.3 million and two were below. The apparent low bidder is Branch & Associates. The Department of Public Works and Environmental Services (DPWES) team members have very positive things to say about them.

The next steps included a 48-hour period for protest, which has passed. The contractor must now provide DPWES with a pool subcontractor and major equipment list with greater detail. DPWES then takes all that info, compiles the "Not in Package" (NIP) item and information for the County Executive, who then takes it to the Board of Supervisors. The submitted bid was \$4,539,000, which is below the engineer's estimate of \$4,781,699. If the BOS gets the NIP at a November meeting, and the contract is subsequently quickly executed, there will be a pre-construction meeting in December. The notice to proceed date will be January 2. We are on time and under budget.

Bill B. asked if the contract has officially been awarded. Leila said that won't happen until after the NIP. Leila said the contract was awarded based on low price, but the firms were prequalified (a different process than an open bid). Six firms were prequalified and had to meet certain criteria for quality and execution. Bill B. also asked if the review committee will present the RCC Board with the evaluation of the bids. Leila said she would obtain a written description of the prequalifying criteria.

Dick asked if the RCC Board could get a little more information than the prequalification report. He said once the contract is there, he would like to see more details about what they are going to do and when they are going to do it. Leila said all the contract documents say the firm has to comply with specifications outlined in multi-page binders. She said a tremendous amount of work went into the pre-bid process; DPWES said it is remarkable that there were no protests or substantive issues with the bid documents. Leila said going forward, once the contract is executed, there will be no design changes or substitutions without justification and following the standard DPWES processes for change orders.

Dick asked if there was a time schedule. Leila said an independent firm tested the bid documents and delivered a calendar, which aligned with our calendar premises, and soon the contractor will create the actual project schedule. Dick asked if the Board can see it when it is created. Leila said yes. Dick also asked when the project will be completed. Leila said the target date is October 2019, with a grand opening celebration slated for November 23, 2019. She said the Board will get monthly reports during construction. She reminded the Board that the project is nearing the three-year anniversary of launching the processes of engagement with the community, subsequent concept development, architect/engineering firm selection and assignment of project management to the DPWES calendar for FY18 and FY19. We are actually nearing the final stretch in that what happens next is the actual construction.

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Leila said the new wall at RCC Lake Anne is done and the AV equipment is installed. The Board will have their orientation event in the Jo Ann Rose Gallery there on November 17 and will notice an improvement in acoustics. The new CenterStage floor is in, and the Reston Community Players have been performing *Hairspray* this month.

New programs in October included "Boo at the Pool," where about 50 children in two age groups dived for treats. The CenterStage PTAS programs are selling briskly.

RCC has new lifelong learning director, Cassie LeBron, who managed older adult programs in Leesburg. In keeping with our strategic plan item for more drop-in, open play offerings, we have started "Big Fun for Little Ones," where toddlers and preschoolers can come to our indoor slides and bouncy house, and play with oversized toys. Our annual Halloween Family Fun Day was also a big success.

**New Business**

Leila requested support for the staff work on accreditation from an ad hoc committee to help review and refine critical documents. In addition, RCC will undertake a formal needs analysis to support accreditation requirements and this committee will assist in the development of that instrument. She suggested Vicky, Bill B. and Bill P. serve based on their areas of expertise and familiarity with the accreditation content.

Bill B. mentioned that Fairfax County Park Authority just got its third accreditation. While it involved many details and a great deal of work to marshal the materials, there is nothing better than having an objective process from the outside evaluate the agency functions, policies, practices and community performance. Leila said this is a unique opportunity for RCC to create standards for arts and culture programming. RCC has purchased Knowledge Owl, as the park Authority did, to upload all accreditation information.

**Reminders**

The Board Orientation is November 17 at RCC Lake Anne. The YMCA Gala is also November 17. Bill B. will speak on the history of sports in Reston on November 8 at the YMCA.

**MOTION #8:**

**Motion to Adjourn**

Bill moved to adjourn the meeting. Paul seconded the motion. The motion passed unanimously.

The meeting was adjourned at 9:00 p.m.



\_\_\_\_\_  
Lisa Sechrest-Ehrhardt,  
Board Secretary

\_\_\_\_\_  
11-08-18  
Date

**BOARD ACTIONS TAKEN AT BOARD OF GOVERNORS MEETINGS ON NOVEMBER 5, 2018**

- 18-1105-1 Bd That the Board approve the Agenda**
- 18-1105-2 Bd That the Board approve the October 1, 2018 Board Minutes**
- 18-1105-3 Bd That the Board approve the October 1, 2018 Board Actions**
- 18-1105-4 Bd That the Board approve the 2018 Preference Poll Committee report**
- 18-1105-5 Bd That the Board adjourn the 2017-2018 Board**
- 18-1105-6 Bd That the Board close the nominations for 2018-2019 Board officers**
- 18-1105-7 Bd That the Board approve the officers for 2018-2019**
- 18-1105-8 Bd That the meeting be adjourned**



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Lisa Sechrest-Ehrhardt,  
Board Secretary

\_\_\_\_\_  
11-8-18  
Date



**Reston Community Center Board of Governors  
2018 Preference Poll Committee Chair Report  
November 5, 2018**

**Overview**

This year's Preference Poll presented the community with five candidates for the three open seats on the Board. Incumbents Bill Bouie, Lisa Sechrest-Ehrhardt and Gerald Zavala sought reappointment and new candidates Richard Stillson and April Tan filed and competed. Candidates expressed similar views on the need for RCC to be strategic in responding to the growth occurring in the community and to continue its mission focus on diversity of programs and services as well inclusivity that embraces the entire community. Another issue discussed was the current tax rate for RCC.

Participation increased compared to last year's poll. In 2018, 2,052 ballots were cast from the 28,537 ballots sent; this represents 538 more ballots cast than in 2017. Our high water mark for participation remains the highly contested poll in 2013. That year was the last year the indoor rec center issue consumed community interest and still represents the high water mark of participation – 2,221 ballots cast.

The effort to tighten the print shop coordination with our published dates for the Poll was again successful this year. In addition, the implementation of Facebook Live Streaming for the Candidates Forum again generated substantially greater attention to the Forum.

Voting by Zip Code

- 20190 – 605
- 20191 – 993
- 20194 – 443

Ballots dropped into boxes at RCC facilities divided by location:

- RCC Hunters Woods – 64
- RCC Lake Anne – 65

A total of 3 ballots dropped in ballot boxes were deemed invalid. (Invalid ballots have a vote already recorded against the database.)

Total Valid Dropped Ballots - 126

Commercial Ballots Cast – 47 (Still a minimal participation level)

Of the Votenet tallied "online" ballots, 126 votes were inputted by the League of Women Voters and another 1,007 were inputted directly by individual voters. A total of 919 paper ballots were received by Votenet and inputted by Votenet. This is on par with prior years representing a roughly nine percent difference between online and mailed balloting.

**Voting Results by Candidate (Rounded)**

<b>Candidate Name</b>	<b>Votes</b>	<b>Percent of Total Votes Cast</b>
Lisa Sechrest-Ehrhardt	1426	25
Richard Stillson	1221	22
William G. Bouie	1194	21
Gerald Zavala	1036	18
April Tan	755	13

## **Recommendations**

The Board's decision to adjust the calendar to permit a longer timeframe for the printing of the ballots and related materials was effective again this year. The alignment with the printing schedule worked well again and there was exact alignment between the published date of when voting opened and the receipt of ballots in the mail.

### Recommended schedule:

Consistent with this year's scheduling pattern, the 2019 Candidates Forum would occur in the week that balloting opens. The CenterStage will be used. Balloting would conclude in sufficient time to permit the Board of Supervisors to make appointments in time for RCC's November Board of Governors meeting.

August 1 – 15	Candidate Filing (aligned to Fall Registration period; two weeks; Thursday to Thursday)
August 15	Candidate photo and orientation (Thursday)
September 6 – September 27	Voting is Friday to Friday for three weeks; to 5 p.m. on September 27.
TBD based on programming schedule	Candidates Forum – The CenterStage.

### Continue these strategies:

1. Have a minimum of one Board member or the Preference Poll Committee Chair attend the Candidates Orientation meeting so that the Board perspective can be provided to the candidates.
2. Provide rules and procedures adopted in 2015 for the campaigning component.
3. Include the full calendar of events on the printed/mailed ballots so the date and time of the Candidates Forum is available in that location.
4. Promote the Candidates Forum broadly as a video experience. Use a script that supports video/Live Streaming of the forum and include the web address for viewing the Forum; the web address is [www.rctv28.com](http://www.rctv28.com).
5. Continue implementing a posted procedure for dropping off ballots prior to the start of the balloting period if the ballots hit mailboxes before the official start of online voting.
6. Put out ballot boxes concurrently with the receipt in mailboxes of ballots should that precede the time the election is "turned on" in the voting database; the online button and voting will be "turned on" at the same time. Signage and instructions will indicate that voters may drop the ballots in them, but should not leave ballots on our service counters or hand them to our staff. Signage will indicate the regular business hours in which the ballot boxes will be available.

### Considerations/Staff Recommendations:

In FY19, a new request for quotes from electronic voting providers will be circulated and the potential exists for a new vendor to be successful in that process. The current variety and fees associated with this type of counting agent agreement suggests that process could lower our counting agent cost, although probably not substantially if we request the same level of encryption and security.

The greatest concern we have regarding the Preference Poll process is the large number of returned mail ballots we receive. Sample counting of the three and a half boxes of these indicates that approximately 2,200 ballots were returned to us. Staff is going to consult with the Post Office and our mailing list provider to determine what is causing so many to be returned to us since they are addressed to "Resident" (not to individuals) and are mailed first-class postage.

Another important concern is that our business/commercial addresses are not current and comprise a lot of the returned ballots. We need to develop a standard approach to obtaining or distributing commercial ballots. This subject should be explored by the Preference Poll Committee for the 2019 event.



**RESTON COMMUNITY CENTER  
BOARD OF GOVERNORS  
LONG RANGE PLANNING COMMITTEE REPORT – BOARD ORIENTATION  
NOVEMBER 17, 2018**

**Present:**

- Beverly Cosham, Chair
- Bill Bouie
- Michelle Moyer, Committee Chair
- Bill Keefe
- Vicky Wingert
- Lisa Sechrest-Ehrhardt
- Dick Stillson
- Paul D. Thomas

**Absent and Excused:**

- Bill Penniman

**Attending from the RCC Staff:**

- Leila Gordon, Executive Director
- Karen Goff, Public Information Officer
- John Blevins, Deputy Director

**Guest**

- Catherine M. Hudgins, Hunter Mill District Supervisor

Bev welcomed the group at 9:15 a.m. and introduced new Board member Dick Stillson and Hunter Mill Supervisor Cathy Hudgins.

Cathy said she was going to go through all the good news that is happening. She talked about the revitalization of Hunter Mill's partnership with the Nyeri region of Kenya. In the 1980s, Reston resident Johnny Early and Reston Black Focus developed the idea of a sister city. The partnership became inactive in the early 1990s, but two Reston residents recently asked for Cathy's help restoring it, and in June a delegation of eight from Nyeri visited here. The delegation met with staff members from county agencies. The group also toured Reston Town Center. Cathy said she is looking forward to seeing the relationship blossom.

She is also looking forward to the redevelopment of the Reston Town Center North area. Inova and the county (co-owners of property) have an opportunity to build a world-class neighborhood that will include a new library and shelter. She said the county intends to achieve housing that is affordable across a number of levels. We need also to address the challenge of providing housing for people who (for various reasons such as substance abuse and mental health issues) are not in the shelter. Residents have challenges with folks living in the woods.

Cathy said the most recent budget has funding for Pre-K programs. The goal is to serve children across many demographics of need – ensuring that every child can thrive in kindergarten. There are several facets of the planning – with opportunities at all angles, including helping parents to support children in learning at home. The county hopes to add a Head Start component.

Leila thanked Cathy for her assistance on the Aquatics renovation project. She said the permit waivers will save RCC a tremendous amount of money. RCC is targeting November 23, 2019 for a re-opening celebration; Leila said the project is on time and on budget – the bidding process suggested that it may be achievable well within the current budget parameters.

Leila said the project is set to begin in January, a testament to the effectiveness of the county, DPWES team, RCC Board and two years of engagement with the community on this subject.

## November 17, 2018 Long Range Planning Committee Meeting Report

Leila gave an update on the Opportunity Neighborhood Program, which was an initiative of Supervisor Hudgins. Leila said there has been great progress in bringing neighborhood ambassadors into the program, assuring that services were targeted to specific needs and priorities. The first year of the program was mostly about planning. The second year was very deliberately about engaging with people in the community and having them participate in identifying needs. Many of our outreach efforts are designed to eliminate barriers to participation and encourage broad enjoyment of social and health-focused activities by families from the entire community. RCC has offered CPR and sewing classes as well.

In other "Collaboration and Outreach" news, we have engaged with the new Signature building, as well as The Harrison and BLVD, to see if we can put programming samples in those settings. We can then offer longer-term experiences or they can sign up for programs at RCC Lake Anne or Hunters Woods. We are continuing to expand our artistic presence with more concerts at Reston Station. We will be launching a new lunchtime series at Reston Town Square Park (possibly in partnership with George Mason University). The lunchtime series will give us the opportunity to engage with RTC-area employees. Those activities join the Family Fun Entertainment and the Sunday Art in the Park series. Our Take a Break concert series at Lake Anne increased in attendance by 1,000 people, even with dicey weather last summer. That's a good example of how long it can take to build identity; we've been doing Take a Break concerts for many years.

We have had many successful efforts partnering with other content offerors. We started HIPPY, a parent training program that is a Fairfax County Public Schools program developed in New York. Parents/kids come in for a specific period (20+ weeks). Instructors work with parents on ways to get toddlers ready for kindergarten.

Leila said RCC is keeping facilities well maintained and functional. A wall recently replaced the folding doors of the Jo Ann Rose Gallery, which has improved acoustics. We replaced the CenterStage floor over the summer. We had significant staff turnover in the last year. We welcomed John Blevins as Deputy Director in August. Eileen Boone moved to Florida, and Karen Brutsché moved up to take her position as Director of Leisure and Learning. Cassie Lebron is our new Lifelong Learning Director.

New Aquatics Director Matt McCall is finishing his first year. The Aquatics team is very excited about using the 10-month renovation period to imagine what the two new pools can offer and go deep into program planning. Our regional partners YMCA, Herndon Community Center and Reston Association have been very generous in welcoming our swimmers during the construction period. Our Aquatics team will work with those partners to smooth out-placement of employees who request the support. The team will also do more CPR and lifeguard training and work with South Lakes and Herndon High Schools to recruit new Aquatics staff for the reopening.

We are in the third year of Equity Matters programming. We looked at the success of the Dr. Martin Luther King Jr. Birthday Celebration Weekend and branched out into other times of the year using cultural/arts frameworks to encourage understanding of social justice concerns within particular ethnic or minority communities. Equity Matters events represent the power of building community; we are all in this together. The programming extends beyond notions of racism to other structural barriers. We are deliberate about presenting artists with disabilities or from another cultural setting (e.g., the Middle East).

Beverly said she spent about 45 minutes reading the new Winter/Spring Program Guide. Looking at the guide confirms there is something so human about what we do, and we are creating community through our many programs. She urged everyone to read the guide. She is particularly looking forward to Anita Hollander's *Still Standing* program. Hollander is an actor and an advocate for people with disabilities.

Leila said the guide reflects our community. About 10 years ago, we made the decision to use our patrons in photos. The community needs to see themselves as RCC. That is one of the building blocks that remind people this enterprise belongs to them, is for them and of them. We are in the happiness business and it's a joyous calling.

Leila directed the Board to the orientation folder contents and committee assignments.

## November 17, 2018 Long Range Planning Committee Meeting Report

The discussion then turned to the impact of development on Small District 5. Paul asked about Amazon bringing 25,000 employees to Crystal City, and what effect that will have on the Route 1 corridor, gentrification and Small District 5.

Cathy said it is daunting to see those numbers, but it will take many years to achieve. Regionally, the transportation plan has been proposed through 2040, so there has already been a deliberate look forward. The county has also already put in long-term plans for Route 1 (Embark Richmond Highway) and other plans, but now the question is, do the plans address needed diversity and sustainability?

She affirmed that Reston is already considered a place where people and businesses want to be. The question now becomes how do you balance the market so all can participate in and contribute to economic success? Bill B. added that this part of the county could still attract another big name, such as Apple, that could be even more significant than Amazon.

Cathy said there will be regional impact, but the cyclical nature of the market will help form the right end-products needed. We have attracted many corporate headquarters here, but we don't always see the influx of people right away. There are companies that signed on to be here in 2005. Then came the downturn, and they did not build for 10 years or more. That's a long time; the economy changes. It will impact us in terms of services. This part of the county was never intended to be a suburban bedroom community; the plan was always for people to live *and* work here.

Dick asked if the county has done an analysis of the impact of Amazon and where people will live. Cathy said transportation is a big piece and that this is an opportunity to improve transportation and make it more affordable so people can go to different work centers; she agreed there are challenges with Metro.

Leila noted the county spent about five years on the Embark Richmond Highway plan and focusing on the future. The county is seeking to recalibrate the tax base ratios throughout the area so that there are multiple success stories. Fairfax is much larger and more complex than Arlington (400 square miles compared to 20 square miles). Fairfax encompasses communities with marked differences in their characteristics. Cathy noted that there have been many county discussions about how to address transportation and localizing economies. Leila said she does not think the county is unprepared for the kind of growth that is going to take place.

Dick asked more about the impact of growth on Reston. Cathy said this is a transit area and the growth has to feed transit, so the corridor is looking for employers as well as residents. It is a positive that employers want to be in Reston. They see a real community. When we see growth due to rail, it will take decades before other places are close to being Reston. We are already a comprehensive community in terms of how we live, work and play.

The conversation turned to long-term growth and sustainability within Reston. Vicky is concerned that we do what is in the best interest of our community. At some point should we step back from the territories of each organizational structure (county, RCC, Reston Association, Reston Town Center Association, etc.) and do what makes sense more holistically, efficiently and effectively?

Cathy said she understands these issues both as a Reston resident and as a county official. That conversation will be continuing as the county continues with the Planned Residential Community (PRC) zoning changes. Bill B. said there could be meaningful conversations between the Park Authority and Reston Association and among other civic institutions. Lisa said most people don't know what Reston was planned to be and may not be aware of what is currently happening. Paul said the community voice and these kinds of conversations should be going through Cathy's office. All agreed that growth in Reston will create both challenges and meaningful opportunities for reinvention of the community's civic fabric.

The meeting adjourned at 11:15 a.m.



# RESTON COMMUNITY CENTER



## Aquatics Renovation Report December 3, 2018

### *Planning for Patrons*

#### December 28 – Last Splash Party

- The night before, Reston Masters – graffiti art on wall after/during their final practice
- 6:00 a.m. – 9:00 a.m.: Early Bird swimmers
- 9:00 a.m. – 10:00 a.m.: South Lakes High School swim team
- 10:00 a.m. – noon: 55+ Patrons
- Noon to 9:00 p.m.: “Last Splash” Pool Party; \$1 admission and graffiti option; music

All participants will be given a water bottle with social media instructions on taking their RCC water bottle to other pools, taking pictures and tagging us when posting on social media. We will provide prizes on a periodic basis throughout the renovation period for the best photos.

We are also distributing a “comment” piece to obtain contact info, feedback on favorite parts of RCC Aquatics offerings and desired offerings for our future new pools.

### *Staff Relocation*

Out-placement assistance has been given to part-time employees. Many will be moving to Park Authority employment, others to RA or private pools.

Merit employees (Customer Service, Management) will be reassigned to our other information desks and to other project areas. Matt and Scott will also be developing the new programs for the re-opened pools. A planning matrix has been established and is being filled in with details regarding reassigned programs, events and administrative efforts. Matt and Scott will be working from the Maintenance office location.

### *Contractor/Permitting Status*

- The NIP document is currently in the Office of the Deputy County Executive.
- A contract has been prepared and required signatures will occur after the Board of Supervisors meeting at which the NIP is presented.
- The Critical Structures Meeting is scheduled for Thursday, December 20. RCC will attend with the DPWES team and the selected contractor.

### *RCC Prep of Physical Structure and Removal of Equipment*

- We are in the process of handing off the Paddock Evacuator; likely it will be taken by the Fairfax County Park Authority with some compensation to RCC (minimal)
- Reston Association is interested in purchasing the slide and some other equipment; compensation is likely to be minimal
- We will be working with FCPA and RA on remaining items such as pool stanchions, starting blocks, ladder rails, shepherd’s crook (safety grab poles), and the guard stand.
- Our Bees Chemical Controller will go on a government auction site.
- The pool will begin drainage processes on January 2.

### *Follow-up Item: Criteria for Pre-qualification of Bidders*

- Pre-qualification Statement (Data on Contractor)
- Project Experience
- Key Personnel
- Licenses
- Safety Program/Record
- Compliance with Fairfax County Construction Safety Resolution
- Quality Control Program
- Affidavit of Accuracy



## Executive Director Report November 2018

### Administration

#### *Capital Projects, Maintenance, Personnel*

The RCC Lake Anne audio-visual equipment project continues; we working on creating an easy-to-follow instruction piece for staff and users. The installer has finished their work and we are still ironing out some compatibility issues. Punch list concerns for the theatre floor will be finished during the hiatus for maintenance that typically occurs between the end of the December performance schedule and January. Aquatics project information is on a separate handout. We just completed replacement of the Computer Classroom computers and will be replacing the chairs in that location within the next few months.

On our personnel front, we will be tackling succession planning over the coming months. The Executive Assistant, Barbara Wilmer, is officially retiring as of December 7. She will be taking a month break and working part-time for RCC after that to support a couple of key efforts and to help with training a new employee in that position. There are looming retirements in 2019 for which we are planning.

### Programs

#### *Aquatics*

Classes and exercise offerings are winding down for this version of our pool. Outreach to patrons has been very aggressive; as of the end of November, we have created more than 185 "Construction Passes" (20 youth, 35 adult, 130 senior – through November 27). These are the credentials our users will take to other partner aquatics facilities.

#### *Arts and Events*

The CenterStage hosted a sold-out talk by Dr. Robert Sapolsky in early November and was enlivened with the joyous music-making of The Legendary Ingramettes to close the month. Reston Community Players finished a very successful run of *Hairspray*, Reston Community Orchestra launched its new season, and Fairfax Loudoun Music Fellowship performed two recitals with the help of our Arts and Events support staff. The Thanksgiving Food Drive saw another year of resounding community spirit and the Reston Holiday Parade thrilled the crowd at Reston Town Center. Arts Education offerings had a robust fall with solid registration across all our offerings.

#### *Leisure and Learning*

The Youth/Teens cost center provided the annual Children's Fall Flea Market to an audience of more than 200 attendees. Drop-in visits for Fitness programs in November counted 568 visits. RCC's Opportunity Neighborhood after-school programs continue to be successful: Forest Edge Spanish Club has 13 participants; Dogwood Spanish Club – 13 students; Dogwood Yoga Club – 16 students. The Medicare program on November 26 involved state and federal officials; it was attended by more than 60 older adults seeking assistance with signing up for Medicare Part D. We continue to see incredible need for volunteer drivers for the RCC Rides program. Over the course of 2018, more than 760 rides have been provided by the program's approximately 30 active drivers.

### Executive Director

Meetings/Events: Opportunity Neighborhood, YMCA Annual Gala, **ARTSFAIRFAX** meetings, Senior Management Team, County Arts Committee, Richard Rothstein (joint program presented by Cornerstones/hosted by RCC's CenterStage and Community Room).