



# *BUILDING COMMUNITY:* **EQUITY MATTERS**



[www.restoncommunitycenter.com](http://www.restoncommunitycenter.com)

# BUILDING COMMUNITY: EQUITY MATTERS

*Through our scientific and technological genius, we have made of this world a neighborhood and yet we have not had the ethical commitment to make of it a brotherhood. But somehow, and in some way, we have got to do this. We must all learn to live together as brothers or we will all perish together as fools. We are tied together in the single garment of destiny, caught in an inescapable network of mutuality. And whatever affects one directly affects all indirectly. For some strange reason I can never be what I ought to be until you are what you ought to be. And you can never be what you ought to be until I am what I ought to be.*

— An excerpt from Dr. Martin Luther King Jr. "Remaining Awake through a Great Revolution"



It is this idea of mutuality and seeing ourselves in the lives of others – empathy – that is at the heart of living in a community that practices seeing the world through an equity lens. Equity is not the same as equality. Equality provides the same identical set of tools for everyone to succeed; equity is assuring that everyone has the actual tools they need to succeed. In the past four years, Reston Community Center has explored the potential in our community by using an "equity lens" to assure that everyone here reaches their potential.

Beginning with playwright Anna Deavere Smith, the Keynote Speaker at the 2015 Reston Dr. Martin Luther King Jr. Birthday Celebration, Reston Community Center made a commitment to use a variety of events and experiences to look at issues reflected in national dialogs about disproportionality, the justice system and other aspects of 21st century realities. Our goal is to advance the vision of Reston as an inclusive, healthy and productive community. Faith communities, neighborhoods, organizations and individuals – everyone is welcome and needed.

Dr. King's dream of beloved community is part of Reston's DNA; let's stay together on this journey and make that dream a reality.



## Reston Dr. Martin Luther King Jr. Birthday Celebration January 19 – 21

### Are We Keeping the Promise?



#### Saturday, January 19

##### Community Service Projects

9:00 a.m. • Southgate Community Center, 12125 Pinecrest Road  
1:00 p.m. • North County Government Center, 1801 Cameron Glen Drive  
All Ages • Free • Registration required through Reston Association

##### Reston Community Orchestra

##### 13th Annual Tribute to Dr. Martin Luther King Jr.

4:00 p.m. • RCC Hunters Woods – Community Room  
All Ages • Free, donations are appreciated



#### Sunday, January 20

##### Singer-Songwriter Crys Matthews

2:00 p.m. • RCC Hunters Woods – the CenterStage  
\$15 Reston/\$20 Non-Reston (Tickets sold through the CenterStage Box Office)

##### Voices of Inspiration

4:00 p.m. • Northern Virginia Hebrew Congregation, 1441 Wiehle Avenue  
All Ages • Free



#### Monday, January 21

##### Keynote Address and Community Lunch

##### DeRay Mckesson, Civil Rights Activist

##### Author of *On the Other Side of Freedom: The Case for Hope*

12:00 p.m. • RCC Hunters Woods – the CenterStage and Community Room  
\$5 Reston/\$10 Non-Reston (Tickets sold through the CenterStage Box Office)

##### Especially for Youth

11:30 a.m. – 2:30 p.m. • RCC Hunters Woods  
6 – 12 Years Old • Free • Registration Required: #704750-9A

For more information, please contact Kevin Danaher, Reston Community Center's Community Events Director, at 703-390-6166.

The Reston Dr. Martin Luther King Jr. Birthday Celebration weekend is presented by Reston Community Center in cooperation with the Martin Luther King Jr. Christian Church, the Office of Fairfax County Supervisor Catherine M. Hudgins, Reston Community Orchestra, Reston Association, Southgate Community Center and Cornerstones, with the support of other religious and civic organizations, business groups, and schools.

## Crys Matthews

### Singer/Songwriter

**Sunday, January 20 • 2:00 p.m.**

\$15 Reston/\$20 Non-Reston

A prolific lyricist and composer, Matthews' songs speak in the voice of her generation and remind us why music still soothes the soul.



## Keynote Address and Community Lunch

### DeRay Mckesson, Civil Rights Activist

#### Author of *On the Other Side of Freedom: The Case for Hope*

**Monday, January 21 • 12:00 p.m.**

\$5 Reston/\$10 Non-Reston

DeRay Mckesson is an organizer, activist and educator focused primarily on issues of innovation, equity and justice. He is the leading voice in the effort to confront the systems and structures that lead to the mass incarceration and police killings of black and other minority populations.



## History of Immigration in the United States

**Wednesdays, January 23 – February 13 • 11:50 a.m. – 1:15 p.m.**

\$40 Reston/\$32 Reston 55+/\$60 Non-Reston  
RCC Lake Anne • #500766-9A

America is a nation of immigrants, but immigration has been a controversial issue as long as there has been America. This course explores what is American culture in a nation that is constantly changing because of the mix of nationalities. It will also look at the detailed history of immigration in the United States.



This lecture is presented by the Osher Lifelong Learning Institute (OLLI).

## Dabke

### Choreographed by Zvi Gotheiner

Followed by a dance party with the cast.

**Thursday, February 7 • 8:00 p.m.**

\$20 Reston/\$30 Non-Reston

Recognized by *The New York Times* as one of the "Top Ten Dance Pieces of 2013," *Dabke* explores themes of solidarity, tradition and the universal nature of dance. Learn how to do the dabke after the performance in the Community Room when the performers become your teachers as we all celebrate community through dance.

In collaboration with the dancers • In partnership with Dance Place



## An Evening with Broadway Legend Baayork Lee

**Saturday, February 9 • 8:00 p.m.**

\$15 Reston/\$20 Non-Reston

Spend an evening with this delightful Broadway veteran as she discusses sustaining a creative career, her intergenerational work with the National Asian Artists Project and the state of Broadway today.



## Ranky Tanky

**Sunday, March 3 • 7:00 p.m.**

\$20 Reston/\$30 Non-Reston

Ranky Tanky released their eponymous debut in October of 2017, and by December of that year the group had been profiled on NPR's "Fresh Air with Terry Gross" as their album soared to the No.1 positions on the Billboard, iTunes and Amazon Jazz charts.





## ReelAbilities Film Festival *Perfectly Normal for Me*

**Tuesday, March 5 • 7:30 p.m.**  
FREE

In this intimate documentary, four charismatic kids strive for acceptance in a world that is often, at best, indifferent to them. Their exceptional parents seek programs where their children are accepted and feel valued. We first meet them all in a unique after-school dance program in Queens, New York. There, a diverse group of dedicated teenage volunteers – both dancers and helpers – work together for a year. The result is a jubilant spring recital.

In partnership with the Jewish Community Center of Northern Virginia.



## Contra-Tiempo Presents joyUS justUS

Followed by a dance party with the cast.

**Thursday, March 14 • 8:00 p.m.**  
\$20 Reston/\$30 Non-Reston

This urban Latin dance theatre experience will push the boundaries of Latin dance as an expressive cultural and contemporary form. Contra-Tiempo brings salsa back to its roots as a mode of expression for the struggles of the working class. Learn how to salsa in the Community Room after the performance.

In partnership with Dance Place.



## Jazzmeia Horn

**Saturday, March 30 • 8:00 p.m.**  
\$20 Reston/\$30 Non-Reston

With vocal confidence far beyond her years, Jazzmeia Horn arrives with her debut recording, *A Social Call* on Concord's Prestige label. Horn says it's "a call to social responsibility, to know your role in your community."



## What's in Your Wallet? U.S. Land Border Search Authority

**Wednesday, April 3 • 2:15 p.m. – 3:40 p.m.**  
\$10 Reston/\$8 Reston 55+/\$15 Non-Reston  
RCC Lake Anne • #500769-9A

Former DEA attorney Wes Clark will discuss what and who U.S. authorities can search coming into and exiting the nation. The concepts of "actual border," "functional equivalent" of the border and the "extended border" will be examined, as will the extent to which electronic devices can be searched and retained.

This lecture is presented by the Osher Lifelong Learning Institute (OLLI).

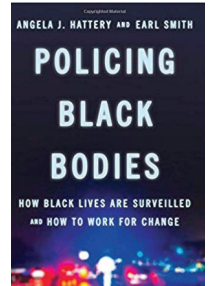


## Policing Black Bodies

**Wednesday, April 10 • 11:50 a.m. – 1:15 p.m.**  
\$10 Reston/\$8 Reston 55+/\$15 Non-Reston  
RCC Lake Anne • #500784-9A

Authors and professors Angela Hattery and Earl Smith will discuss their recent book, *Policing Black Bodies: How Black Lives are Surveilled and How to Work for Change* as this program explores the ways that black people experience policing, both by the police themselves, but also by citizens.

This lecture is presented by the Osher Lifelong Learning Institute (OLLI).

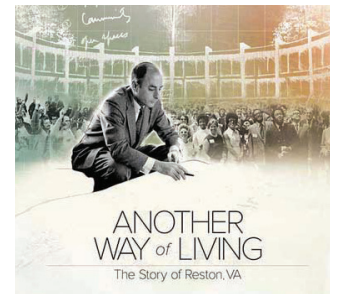


## Another Way of Living: The Story of Reston, VA

**Wednesday, April 10 • 7:30 p.m.**  
FREE

In honor of Reston founder Robert E. Simon's birthday, learn how he envisioned Reston and fought to keep his original principles strong. Stay afterward and speak with director Rebekah Wingert.

This film is presented with promotional support from Washington West Film Festival.



## Washington West Film Festival *Black America Again* and *Letter to the Free* Two short films directed by Bradford Young

Wednesday, May 1 • 7:30 p.m.  
FREE

*Black America Again* is a visual expression of the beauty, strength, perseverance and spirit of the black community in these troubling times (inspired by Common's studio album of the same name). *Letter to the Free* documents some of our generation's most talented jazz musicians at the Queens Detention Complex, where they are asked to fill the hallways with their blessings and their spirited sounds.



This film is presented with promotional support from Washington West Film Festival.

## *Still Standing: A Musical Survival Guide to Life's Catastrophes* With Anita Hollander, Actress and Disability Rights Activist

Wednesday, May 8 • 8:00 p.m.  
\$15 Reston/\$20 Non-Reston

"Still Standing" has garnered critical praise and awards from *The New York Times*, *ASCAP*, *Billboard* and *Backstage* magazines. Anita Hollander lost her leg to cancer and has gone on to have a successful career in New York and regional theatre, television, and film. With song, wit, understatement, great dollops of humor, but not a smidgen of self-pity, Hollander reaches out to every member of the audience. Stay afterward and learn about her views on disability in modern media and theatre.



## ON DISPLAY/RESTON at the Northern Virginia Fine Arts Festival

Friday – Sunday, May 17 – 19 • 10:00 a.m. – 5:00 p.m.  
Reston Town Center • All Ages • Suggested donation is \$5

RCC brings thought-provoking performance art to the three-day NVFAF festival at Reston Town Center. The *ON DISPLAY/RESTON* installation is the local platform of a worldwide initiative entitled *ON DISPLAY* that evolved out of Heidi Latsky Dance's partnership with the United Nations in commemoration of the 25th anniversary of the Americans with Disabilities Act. This movement installation celebrates the beauty of differences. Performance times are Saturday, May 18 at 7:00 p.m. and Sunday, May 19 at 11:00 a.m. and 2:30 p.m.



This art installation is presented in partnership with Shu Chen Cuff of the Gin Dance Company and Suzanne Richard of Open Circle Theatre.

## An Evening with Nancy Giles CBS News Commentator and Comedian

Saturday, June 1 • 8:00 p.m.  
\$25 Reston/\$35 Non-Reston

CBS Sunday Morning contributor, comedian, actress and self-described "Accidental Pundette," Giles is a funny, perceptive and provocative observer of today's world.



## Reston Pride

Saturday, June 1 • 2:00 p.m. – 7:00 p.m.  
Lake Anne Plaza • All Ages • FREE

Reston Pride, held at Lake Anne Plaza, is co-chaired by the Unitarian Universalist Church in Reston and St. Anne's Episcopal Church, with sponsorship support from Reston Community Center, Reston faith communities, nonprofits and other local organizations.





# RESOLUTION

## “One Fairfax”

Whereas, Fairfax County takes pride as a great place to live, learn, work, and play; and,

Whereas, Fairfax County is the largest and strongest economy in the Washington Metropolitan area and one of the strongest in the nation; and,

Whereas, county and school leaders and staff are committed to providing excellent services for every resident of Fairfax; and,

Whereas, Fairfax County government has established a vision of Safe and Caring Communities, Livable Spaces, Connected People and Places, Healthy Economies, Environmental Stewardship, Culture of Engagement and Corporate Stewardship; and Fairfax County Public Schools has established goals of Student Success, a Caring Culture, a Premier Workforce, and Resource Stewardship; and,

Whereas, Fairfax County embraces its growing diverse population and recognizes it as a tremendous economic asset but recognizes that racial and social inequities still exist; and,

Whereas, achieving racial and social equity are integral to Fairfax County’s future economic success, as illustrated in the Equitable Growth Profile and highlighted as a goal in the Strategic Plan to Facilitate the Economic Success of Fairfax County; and,

Whereas, we define **Racial Equity** as the development of policies, practices and strategic investments to reverse racial disparity trends, eliminate institutional racism, and ensure that outcomes and opportunities for all people are no longer predictable by race; and

Whereas, we utilize the term **Social Equity** to consider the intersection and compounding effects of key societal issues such as poverty, English as a second language, disability, etc. with race and ethnicity; and,

Whereas, as servants of the public we are committed to the definition of social equity adopted by the National Academy of Public Administration – “the fair, just and equitable management of all institutions servicing the public directly or by contract; the fair, just and equitable distribution of public services and implementation of public policy; and the commitment to promote fairness, justice, and equity in the formation of public policy.”

Whereas, it is essential to identify and address institutional and systemic barriers that exist and understand that these barriers may impede access to opportunities for achieving the visions and goals set forth by county leaders; and,

Whereas, an extensive body of research has established that a community’s access to an interconnected web of opportunities shapes the quality of life for all; and,

Whereas, to truly create opportunity, we need to understand and improve our work through a racial and social equity lens from the very core of the organization outward, focusing intentionally and deliberately towards sustainable structural changes; and,

Whereas, a growing number of local jurisdictions across the United States are adopting intentional equity strategies and see equity as an economic growth model;

NOW, THEREFORE, BE IT RESOLVED BY THE FAIRFAX COUNTY BOARD OF SUPERVISORS AND THE FAIRFAX COUNTY SCHOOL BOARD that:

The time is now to move beyond embracing diversity as an asset and implement a new growth model driven by equity — just and fair inclusion into “One Fairfax,” a community in which everyone can participate and prosper.

“One Fairfax” can only be realized with an intentional racial and social equity policy at its core for all publicly delivered services. A racial and social equity policy provides both the direction and means to eliminate disparities, and work together to build a vibrant and opportunity-rich society for all.

In July 2016, the Fairfax Board of Supervisors and School Board join in this resolution and direct the development of a racial and social equity policy for adoption and strategic actions to advance opportunities and achieve equity that include intentional collective leadership, community engagement, equity tools and infrastructure to support and sustain systemic changes, and shared accountability so collectively, we will realize “One Fairfax,” a community where everyone can participate and prosper.



All programs and events  
are held at RCC Hunters Woods  
unless otherwise noted.

Performance tickets are available  
through the CenterStage Box Office.

It is our hope that these experiences present opportunities for individuals and groups  
to convene and engage with the continuing issues of social justice and equity as they are lived.  
Please reach out to us if you'd like to make group arrangements.

**PLEASE CONTACT US:**


Paul Douglas Michnewicz, RCC Arts and Events Director,  
Paul.Michnewicz@fairfaxcounty.gov or 703-390-6167

BeBe Nguyen, RCC Director of Communications,  
BeBe.Nguyen@fairfaxcounty.gov or 703-390-6145



**Reston Community Center**

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 To request reasonable ADA accommodations, call 703-476-4500, TTY 711.

