



**Reston Community Center  
 Board of Governors Monthly Meeting  
 December 4, 2023  
 8:00 p.m.  
 Meeting Agenda**

- |  |                                  |
|--|----------------------------------|
| 8:00 – Call to Order   | Beverly Cosham, Chair            |
| 8:02 – Approval of Agenda  | Beverly Cosham, Chair            |
| 8:03 – Approval of Minutes and Board Actions   | Beverly Cosham, Chair            |
| <ul style="list-style-type: none"> <li>• Approval of November 6, 2023 Board Minutes (as reviewed and approved by the Board Secretary)</li> <li>• Approval of November 6, 2023 Board Actions (as reviewed and approved by the Board Secretary)</li> </ul> |                                  |
| 8:05 – Chair’s Remarks   | Beverly Cosham, Chair            |
| 8:08 – Introduction of Visitors  | Beverly Cosham, Chair            |
| 8:10 – Citizen Input   |                                  |
| 8:12 – Committee Reports   | Beverly Cosham, Chair            |
| <ul style="list-style-type: none"> <li>• November 11, 2023 Board Orientation Report</li> </ul>   | Bill Bouie, Chair                |
| 8:15 – Board Member Input on Activities Attended   |                                  |
| 8:25 – Executive Director Report   | Leila Gordon, Executive Director |
| 8:30 – Old Business  | Beverly Cosham, Chair            |
| 8:35 – New Business  |                                  |
| 8:40 – Adjournment   |                                  |

**Reminders:**

<b>Events</b>	<b>Date</b>	<b>Time</b>
Reston Town Center/Holiday Performances	December 9 & 16	12:00 p.m.
CenterStage Cinema: “Love Actually”	December 11	10:00 a.m.
Reduced Shakespeare Company’s “The Ultimate Christmas Show (abridged)”	December 16	3:00 p.m. & 8:00 p.m



**SUMMARY OF MINUTES  
RESTON COMMUNITY CENTER  
BOARD OF GOVERNORS MEETING  
November 6, 2023, 8:00 p.m.**

**Present:**

- Bev Cosham, Chair
- Bill Bouie
- Bill Keefe
- Lisa Sechrest-Ehrhardt
- Dick Stillson
- Paul Thomas
- Vicky Wingert
- Shane Ziegler

**Absent and Excused:**

- Bill Penniman

**Attending from RCC Staff:**

- Leila Gordon, Executive Director
- Ozun Dalaran, Public Information Officer
- Rebekah Wingert, Videographer

**Visitors**

- Kurt Rose, Reston Museum
- Paul Berry, incoming Board Member

Bev called the meeting to order at 8:00 p.m.

**MOTION #1:**

**Approval of the Agenda**

Bill B. moved that the agenda be approved as written. Dick seconded the motion. The motion passed unanimously.

**MOTION #2:**

**Approval of the October 2, 2023 Board Minutes**

Bill B. moved that the Board approve the October 2, 2023 Board Minutes. Shane seconded the motion. The motion passed unanimously.

**MOTION #3:**

**Approval of October 2, 2023 Board Actions**

Bill B. moved that the Board approve the October 2, 2023 Board Actions. Paul T. seconded the motion. The motion passed unanimously.

**Chair's Remarks**

Bev shared that she is dealing with her granddaughter's impending tonsillectomy. She read the poem "I Wandered Lonely as a Cloud" by William Wordsworth:

I wandered lonely as a cloud  
That floats on high o'er vales and hills,  
When all at once I saw a crowd,  
A host, of golden daffodils;  
Beside the lake, beneath the trees,  
Fluttering and dancing in the breeze.

Continuous as the stars that shine  
And twinkle on the milky way,  
They stretched in never-ending line

## November 6, 2023 Board of Governors Meeting Minutes

Along the margin of a bay:  
Ten thousand saw I at a glance,  
Tossing their heads in sprightly dance.

The waves beside them danced; but they  
Out-did the sparkling waves in glee:  
A poet could not but be gay,  
In such a jocund company:  
I gazed—and gazed—but little thought  
What wealth the show to me had brought:

For oft, when on my couch I lie  
In vacant or in pensive mood,  
They flash upon that inward eye  
Which is the bliss of solitude;  
And then my heart with pleasure fills,  
And dances with the daffodils.

### **Introduction of Visitors**

Bev introduced Paul Berry, incoming RCC Board Member, and Kurt Rose, from Reston Museum.

Leila recounted that Bill Keefe had served on the Reston Community Center Board of Governors since 2008. RCC has a tradition of contributing to a Reston-based organization on behalf of departing board members. A mock check of \$1,000.00 was presented to Kurt Rose for the Reston Museum. Bill K. said that he chose the Reston Museum, inspired by his past studies, and because Reston has embodied Bob Simon's ideals from its inception. He added that the Museum works to carry these ideals into the future. He also presented Mr. Rose with his personal check matching the RCC gift. Leila and the Board Members presented Bill Keefe with parting gifts and their heartfelt gratitude for all his efforts on behalf of RCC and the community.

### **Citizen Input**

Kurt Rose thanked the Board and presented a thank you gift to Bill Keefe from Reston Museum. Kurt left at 8:09 p.m.

### **Committee Reports**

#### **October 2 Finance Committee Report**

Paul T. directed the members to the reports in their binders. He recapped his oral presentation from the October 2 meeting. He highlighted the August monthly closing report and the FY25 budget submission memoranda. He pointed out the corrected fund statement and described RCC reserves. The FY24 adopted funding is \$10,907,001, and the FY25 budget request total is \$13,280,907. The capital project reserve is at its maximum of \$7 million.

#### **2023 Preference Poll Committee Report**

Paul T. presented the report. He congratulated Vicky, Paul B. and Bill P. He shared the participation numbers, noting that residential participation is still significantly higher than that of businesses. He also mentioned the recommendations for the next year. The overall timing of the process aligns with the other layers of the Board's calendar and is aligned with the period of registration for fall programming. Thus, the Candidate Filing and related dates should not change. The Candidates' forum will occur during the week of September 3, based on the facility schedule. We will need to hold this event in the Jo Ann Rose Gallery due to ongoing project work at Hunters Woods. He thanked Bill B. for covering for him during his absence at the Candidate's Forum.

Dick inquired about the percentage numbers in the electorate section; they are the percent of the overall number of votes. Dick wondered how the voter turnout compared to previous years. Paul and Leila explained that it is almost the same, and even during heated election seasons, turnout doesn't reach a high percentage of eligible voters. Leila believes this is because our processes are transparent, and RCC's administrative functions are governed by Fairfax County Government rules, giving people confidence about those processes. Leila mentioned that voter participation has spiked when there have

## November 6, 2023 Board of Governors Meeting Minutes

been big issues under discussion such as the expansion to Lake Anne in 1999 and the exploration of a new Reston recreation center.

### **MOTION #4**

#### **Approval of the Committee Reports**

Bill B. moved to accept the October Finance Committee and Preference Poll Committee reports. Paul T. seconded the motion. The motion passed unanimously.

#### **Board Member Input on Activities Attended**

Dick attended the Nefesh Mountain concert and found the performance amazing. He also attended the ArtsFairfax Awards event. He said it was nice to meet new people and visit the Capital One Hall venue.

Lisa attended the Nefesh Mountain performance and noted that the audience was taken aback, as it was right after the start of the Israel-Hamas conflict. She also attended the screening of "We Feed People," the ArtsFairfax Awards, and the South Lakes High School 0.5K run, which benefits the school's food pantry. She attended the Fall Festival at the Cathy Hudgins Community Center at Southgate and noted good attendance and community involvement. She enjoyed the opening of the LOOK Dine-In Cinema at Reston Town Center and had a good time. On November 4, she attended the CORE Gala.

Vicky said she had a quiet month.

Bill B. said he attended many meetings. He noted that the Park Authority received their new CAPRA accreditation with a perfect score on the evaluation. He attended a meeting with Supervisor Alcorn, Reston Town Center, and Reston Association to discuss community recreation and parks.

Paul T. attended the Darden and Friends concert and had the chance to meet Darden Purcell. He enjoyed the concert and watching her students perform. He also attended the opening of the LOOK Dine-In Cinema. Additionally, he helped emcee at the South Lakes High School Food Pantry 0.5K run and attended football games at University of Virginia to enjoy the marching band performances.

Shane attended the Reston Town Center opening of the LOOK Dine-In Cinema. He mentioned that he was delighted to bring some of his neighbors to RCC, provide them with a tour, and discuss the facility and its programming.

Bev attended the "We Feed People" screening, ArtsFairfax Awards, CORE Gala, and received her seasonal vaccines. She also saw the Reston Community Players perform "Avenue Q." She recently had several birthday celebrations and will continue to have some celebratory gatherings with friends and family.

#### **Adjournment of 2022-23 Board and welcome of new Board**

Bev adjourned the 2022-23 Board and called to order the first meeting of the 2023-24 Board at 8:34 p.m.

#### **Nominating Committee: Proposed Officer Slate**

Vicky shared that she and Shane consulted the members and presented their report nominating current officers to serve for 2023-24 in the same positions: Bev Cosham, Chair; Bill Bouie, Vice Chair; Lisa Sechrest-Ehrhardt, Secretary; and Paul Thomas, Treasurer.

### **MOTION #5**

#### **To Approve the Board Officer Slate**

Vicky moved to approve the 2023-24 Board officer slate as presented. Dick seconded the motion. The motion passed unanimously.

#### **New Chair's Remarks**

Bev welcomed Paul Berry to the Board.

#### **Executive Director's Report**

Facilities – Several ongoing projects include the Energy Utilization Improvement project that is in the bidding process, signature collection for the Reston Association Design Review Board, finalizing the security camera upgrade, and initiating the elevator replacement. The new light board for the CenterStage has been received. The RCC on Wheels vehicle research is almost completed.

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Equity – Leila provided figures regarding the cancellation of the Reston Multicultural Festival per the Board’s request. Staff have investigated event insurance, but it seems to be both very expensive and challenging to obtain reimbursement in the event of a cancellation.

Community Connections – The fall offsite concert series came to an end with the last Darden and Friends event drawing a crowd of 400 people. The "We Feed People" screening was held in partnership with the Washington West Film Festival. RCC made a notable appearance at the annual ArtsFairfax Awards, and RCC Hunters Woods hosted the County's Juvenile Justice Reform conference.

Programs and Services – RCC's programs are in high demand, with many reaching full or waitlist status. Notably, 300 people attended the Halloween Family Fun Day, and 168 enjoyed Boo at the Pool. Fitness and Lifelong Learning classes are returning to pre-COVID participation levels.

Communications – The County Connections podcast featured our new Offsite and Collaboration department director, and our website design team received Outstanding Performance Awards for their work on the new website. In October, we received significant earned media coverage, highlighting Preference Poll results, programming and the official launch of the new website.

Stewardship and Accreditation – We're gathering compliance materials related to CAPRA standards. The board will review and approve documents that require cyclical review during the January strategic planning session. Staff turnover has led to extensive recruitment, hiring and onboarding efforts. Ryan Kasproicz, who served as a head lifeguard for several years, has been appointed as the Aquatics Operations Director.

### **Old Business**

Lisa added that during the Reston Home Tour, she ran into a friend who shared their appreciation for the Nefesh Mountain concert, describing it as a wonderful way to bring the Jewish community in Reston together. Leila also mentioned that some people had emailed expressing a sense of safety at the event and coming to RCC. When Dick inquired about incidents of antisemitism, Leila responded that the community had experienced the opposite – there were acts of unity, with members of different faiths offering prayers and attending each other's events. Reston has a longstanding tradition of outreach and open discussion. The board members discussed how the ongoing conflict was impacting the community.

### **New Business**

Leila reminded members about the events listed on the agenda and the Reston Town Center (RTC) holiday parade on November 24. Shane added that Reston Forward is teaming with Cornerstones for delivery of hot meals on Thanksgiving and this information is being shared widely by RTC.

The meeting was adjourned at 8:55 p.m.



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Lisa Sechrest-Ehrhardt  
Board Secretary

November 11, 2023

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Date

**BOARD ACTIONS TAKEN AT BOARD OF GOVERNORS MEETING ON NOVEMBER 6, 2023**

- 23-1106-1      Bd      That the Board approve the agenda**
- 23-1106-2      Bd      That the Board approve the October 3, 2022 Board Minutes**
- 23-1106-3      Bd      That the Board approve the October 3, 2022 Board Actions**
- 23-1106-4      Bd      That the Board accept the committee reports**
- 23-1106-5      Bd      That the Board approve the proposed 2023-24 slate of Board Officers**



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Lisa Sechrest-Ehrhardt  
Board Secretary

November 11, 2023

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Date



**SUMMARY OF MINUTES  
RESTON COMMUNITY CENTER  
BOARD OF GOVERNORS ORIENTATION  
November 11, 2023, 9:00 a.m.**

**Present:**

- Bev Cosham, Chair
- Paul Berry (left at 9:52 a.m.)
- Bill Bouie (left at 9:55 a.m.)
- Dick Stillson
- Paul Thomas
- Vicky Wingert

**Absent and Excused:**

- Bill Penniman
- Lisa Sechrest-Ehrhardt
- Shane Ziegler

**Attending from RCC Staff:**

- Leila Gordon, Executive Director
- BeBe Nyugen, Deputy Director
- Ozun Dalaran, Public Information Officer

**Visitor:**

- Walter Alcorn, Hunter Mill District Supervisor

Bev welcomed everyone at 9:10 a.m. and introduced Hunter Mill District Supervisor Walter Alcorn and new RCC Board Member Paul Berry.

Supervisor Alcorn expressed gratitude to the members for their dedicated efforts, acknowledging the valuable contributions they make, while emphasizing RCC's unwavering support for community services.

**Reston Town Center North** – Supervisor Alcorn talked about the development outlook in Reston Town Center (RTC) North. There is notable progress with the task force studies of how to utilize the array of County blocks. There will be various amenities, including a park, health and wellness center, library, and a ball field. There will also be permanent housing and support services for a new Embry Rucker Community Shelter. Locations for these program elements have been established and the rezoning process is underway.

Sup. Alcorn highlighted that there might be a role for RCC in activating the public facilities, particularly concerning the Fairfax County Public Schools (FCPS) location that was proposed and temporarily assigned to them. Since FCPS might need 20-30 years for a fully operational school to be realized, there is consideration for the establishment of temporary or long-term community-serving facility in the meantime. Bill B. emphasized agreements for such projects should last a minimum of 30 years.

Sup. Alcorn further talked about the planned health and wellness center with an emphasis on bonding capacity being difficult and that funding needs to be handled in coordination with the Park Authority and

other county agencies' capital project priorities. Negotiation with neighbors is still happening. Dick asked if the library would have its free-standing building. Sup. Alcorn responded by saying yes, the design process is underway.

Paul inquired about the future FCPS site, questioning whether it would remain open space or if new construction was planned. Sup. Alcorn mentioned ongoing discussions about interim uses, possibly involving a temporary facility like a bubble, with the details to be determined. He thought there might be the feasibility of adding a pickleball court or similar amenities. Sup. Alcorn said that the neighbors are supporting the activation approach.

Leila mentioned the concerns regarding the unhoused population in the area emphasizing the need for this facility to support their needs. RCC deals with these challenges in both facilities every day and the community centers are not designed to support requirements for self-storage, access to hygiene services, rest/sleeping areas and the like. She also gave examples of how other cities are building facilities to address similar needs. Sup. Alcorn said Leila should join the discussions with county agencies, Cornerstones and other organizations to develop meaningful solutions and Reston should lead with its efforts.

Bill inquired about discussions with Inova and/or Reston Hospital regarding potential contributions to the health and wellness center. Sup. Alcorn said Inova owns some of the land and Reston Hospital is a neighbor. A land swap is anticipated after the rezoning process is finalized. He emphasized that the health and wellness center might not happen quickly as the priorities are the library, homeless shelter and some permanent housing. The Department of Transportation is also working on issues with the land of planned connection roads. Inova's land parcels might include an emergency or urgent care facility.

Regarding the Reston Arts Center, Sup. Alcorn said that, in the fall, a dual-track approach will be implemented, involving planning for this capital improvement through a county bond and exploring private partnerships to gauge interest in potential participation. Dick asked if there can be a bigger venue than what Block J offered. Sup. Alcorn and Leila explained that the proffer is very specific about what can be used and done; it is an oddly shaped parcel, and the density is calculated across the entirety of BXP development activity there.

Members and Sup. Alcorn also touched on the issue around new developments in the area and Reston Association's (RA) concerns. Bill mentioned that an initial meeting was conducted involving Fairfax County Park Authority (FCPA), RCC, Reston Town Center Association (RTCA) and RA to discuss community-serving facilities and their long-term support needs. Sup. Alcorn expressed optimism that these discussions could enhance RA's financial status.

Members talked about RA processes on land use and their facilities. The example of the Southgate Community Center and how it was built and transferred to the county to operate on the basis of a 99-year lease agreement between Fairfax County and RA.

Leila talked about RCC's current initiatives and strategic planning priorities saying our current two priorities are the outreach efforts and energy conservation project. We are filling our facilities to capacity and also want to deliver programming to people where they are. With the RCC on Wheels vehicle and collaboration with partners we are hoping to have robust offsite programming throughout Reston by the summer of 2025.

The improvement in energy utilization is ongoing through collaboration between the county and its contractor, CMTA. An audit was conducted by the contractor and potential bidders on the project are providing packages. The installation of solar panels and enhancements to building systems will ensure energy savings. Additionally, a charging station for the RCC on Wheels vehicle will be established behind the building.

Leila further mentioned that RCC Lake Anne fulfills a major role in addressing the community's programming and services desires. We will need to keep that in mind and the termination year of 2039 for



## November 11 Board of Governors Orientation Meeting Minutes

the present lease. She said RCC increased its capital projects reserve amount on the basis of a possible need to build out new space to duplicate the RCC Lake Anne footprint. RCC can't be an owner subject to a condominium association under present law in the Commonwealth of Virginia. There was discussion about the various approaches that might be pursued to assure programming and services continuity.

Dick asked about the proposed casino at a Silver Line station in Reston. Sup. Alcorn said that decisions depend on the Virginia General Assembly's verdict.

There being no further business, the meeting adjourned at 10:19 a.m.



# RESTON COMMUNITY CENTER



## 2023 Board Orientation Package

### ***Folder Contents***

Orientation Agenda  
RCC Board of Governors Contact Sheet  
2024 Meeting Schedule  
Small District #5 Map  
Small District #5 History and Tax Base Sources  
RCC Organizational Chart

### **Online Package**

RCC Vision, Mission and Values  
RCC Strategic Plan (January 2023 Update)  
RCC Organizational Chart  
Updated Fund Statement

Memorandum of Understanding  
Bylaws of the Governing Board

Governance Reference Documents <https://bit.ly/476fFUW>

- Board Policy Framework
- Enabling Legislation
- Board Indemnification Resolution
- Virginia State Code – Conflict of Interest
- Virginia State Code – Governmental Frauds Act
- Virginia Freedom of Information Act



**Board of Governors  
Orientation  
RCC Hunters Woods  
November 11, 2023**

**Agenda**

Welcome Remarks: RCC Board Chair

Beverly Cosham, Chair

Comments from Hunter Mill Supervisor

Walter Alcorn

Current Initiatives and Strategic Planning Priorities

Leila Gordon, Executive Director

- Offsite outreach
- Energy conservation

Review Orientation Folder/Notebook



# RESTON COMMUNITY CENTER



## 2024 Board Meetings

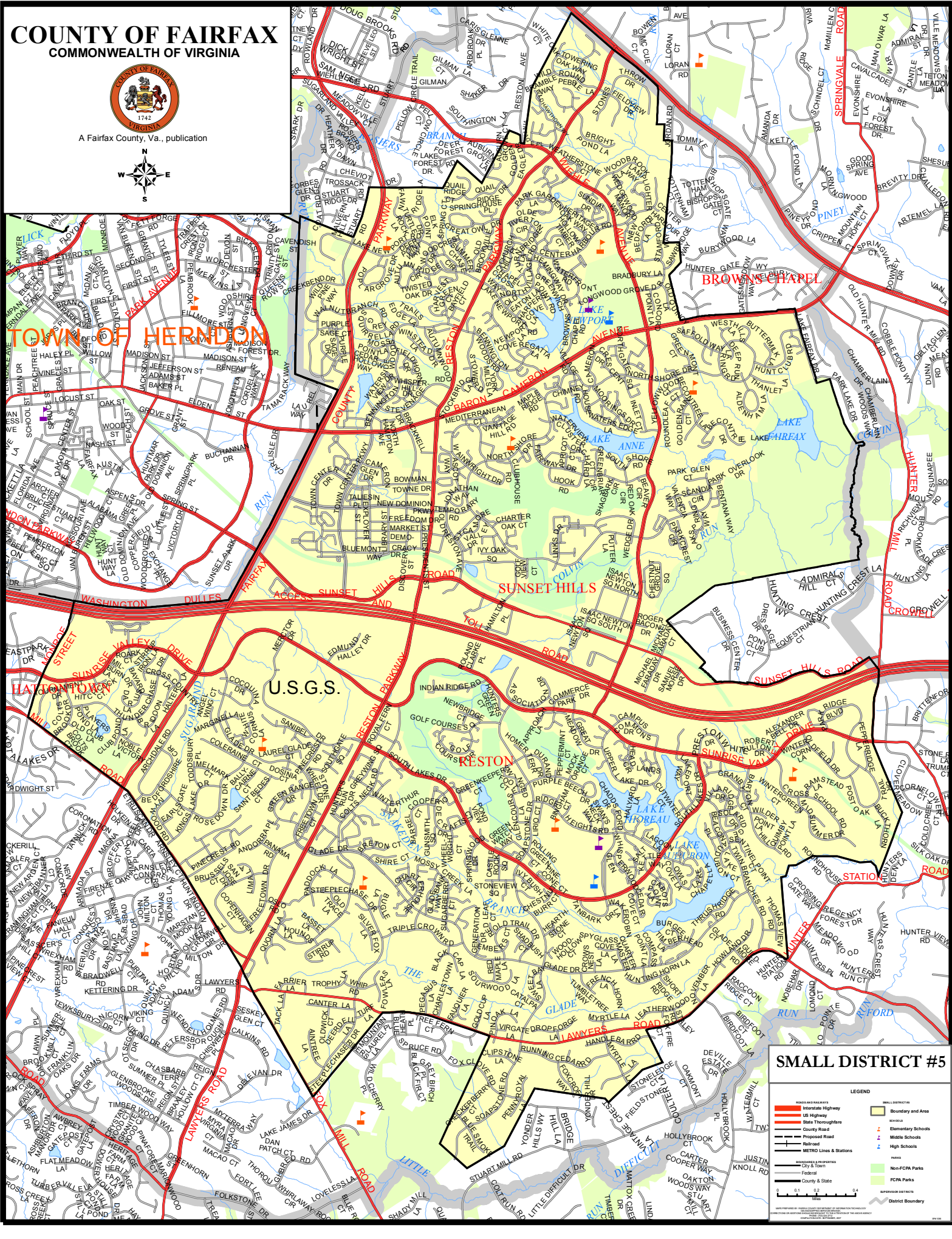
*Finance Committee meetings, when scheduled, usually occur on the third Monday of the month.*

<b><u>Meeting</u></b>	<b><u>Day</u></b>	<b><u>Date</u></b>	<b><u>Time</u></b>
Annual Strategic Planning Session Held at Reston Association	Saturday	Jan 6	9:00 a.m. – 3:00 p.m.
Monthly Meeting (Long Range Planning Committee meets at 6:30 p.m. prior to the Monthly Meeting)	Monday	February 5	8:00 p.m.
Community Relations & Program/Policy Joint Meeting	Monday	February 12	6:30 p.m.
Monthly Meeting	Monday	March 4	8:00 p.m.
Community Relations & Program/Policy Joint Meeting	Monday	March 11	6:30 p.m.
Monthly Meeting	Monday	April 1	8:00 p.m.
Monthly Meeting	Monday	May 6	8:00 p.m.
Monthly Meeting	Monday	June 3	8:00 p.m.
Annual Public Hearing	Monday	June 24	6:30 p.m.
Monthly Meeting (Finance Committee Meeting to review year-end fiscal performance at 6:30 p.m.)	Monday	July 22	8:00 p.m.
Monthly Meeting (typically no meeting)	Monday	August 5	8:00 p.m.
Monthly Meeting	Monday	September 9	8:00 p.m.
Monthly Meeting	Monday	October 7	8:00 p.m.
Monthly Meeting	Monday	November 4	8:00 p.m.
Monthly Meeting	Monday	December 2	8:00 p.m.

# COUNTY OF FAIRFAX COMMONWEALTH OF VIRGINIA



A Fairfax County, Va., publication



## SMALL DISTRICT #5

**LEGEND**

- Small Districts: Yellow box
- Boundary and Area: Black outline
- Interstates: Red double line
- US Highway: Red single line
- State Thoroughfare: Red dashed line
- County Road: Red dotted line
- Proprietary Road: Red dashed-dotted line
- Railroad: Black line with cross-ticks
- METRO Lines & Stations: Black line with T symbol
- Waterways & Features: Blue line
- Federal: Black outline
- County & State: Black outline
- Small Districts: Yellow box
- Elementary Schools: Red house icon
- Middle Schools: Blue house icon
- High Schools: Purple house icon
- Parks: Green area
- Non-FCPA Parks: Light green area
- FCPA Parks: Yellow-green area
- Information Districts: Dotted line
- District Boundary: Dashed line

Scale: 0 1 2 3 4 Miles

### RCC TAX REVENUE HISTORY

FISCAL YEAR	Tax Rate	Tax Base	REVENUE	% +/- (prior year)	+/- in \$ (prior year)	Cumulative loss (+) of revenue
1986	0.06	1,706,228,333	1,023,737			
1987	0.06	2,241,961,667	1,345,177	31.40%	321,440	
1988	0.06	2,658,158,333	1,594,895	18.56%	249,718	
1989	0.06	3,381,215,000	2,028,729	27.20%	433,834	
1990	0.06	4,262,283,333	2,557,370	26.06%	528,641	
1991	0.06	4,689,821,667	2,813,893	10.03%	256,523	
1992	0.06	4,605,985,000	<b>2,763,591</b>	-1.79%	-50,302	50,302
1993	0.06	4,178,446,667	<b>2,507,068</b>	-9.28%	-256,523	306,825
1994	0.06	4,115,518,333	<b>2,469,311</b>	-1.51%	-37,757	344,582
1995	0.06	4,131,438,333	<b>2,478,863</b>	0.39%	9,552	335,030
1996	0.06	4,185,828,333	<b>2,511,497</b>	1.32%	32,634	302,396
1997	0.06	4,425,038,333	<b>2,655,023</b>	5.71%	143,526	158,870
1998	0.06	4,680,670,000	<b>2,808,402</b>	5.78%	153,379	5,491
1999	0.06	5,028,338,333	3,017,003	7.43%	208,601	
2000	0.06	5,714,085,000	3,428,451	13.64%	411,448	
2001	0.06	6,411,653,333	3,846,992	12.21%	418,541	
2002	0.06	7,502,006,667	4,501,204	17.01%	654,212	
2003	0.052	8,492,413,462	4,416,055	-1.89%	-85,149	tax rate change
2004	0.052	8,921,032,692	4,638,937	5.05%	222,882	
2005	0.052	9,902,757,692	5,149,434	11.00%	510,497	
2006	0.052	12,165,338,462	6,325,976	22.85%	1,176,542	
2007	0.047	14,816,914,894	6,963,950	10.08%	637,974	tax rate change
2008	0.047	15,015,670,213	7,057,365	1.34%	93,415	
2009	0.047	15,338,453,191	7,209,073	2.15%	151,708	
2010	0.047	14,004,121,277	6,581,937	-8.70%	-627,136	627,136
2011	0.047	12,486,276,596	5,868,550	-10.84%	-713,387	1,340,523
2012	0.047	12,613,236,170	5,928,221	1.02%	59,671	1,280,852
2013	0.047	13,156,054,550	6,183,346	5.36%	255,125	1,025,727
2014	0.047	13,529,984,960	6,283,904	1.63%	100,558	925,169
2015	0.047	13,868,234,584	6,770,434	7.74%	486,530	438,639
2016	0.047	14,422,889,110	6,907,035	2.02%	136,601	302,038
2017	0.047	14,758,216,290	7,157,732	3.63%	250,697	51,341
2018	0.047	15,229,217,021	7,493,132	4.69%	335,400	
2019	0.047	16,880,293,710	7,911,437	5.58%	418,305	
2020	0.047	18,095,783,080	8,459,975	6.93%	548,538	
2021	0.047	18,802,045,530	8,767,801	3.64%	307,826	
2022	0.047	19,426,082,500	9,024,196	2.92%	256,395	
2023	0.047	20,413,353,191	9,594,276	6.32%	570,080	
2024*	0.047	20,639,312,170	9,700,478	1.11%	106,202	

\* Based on Feb 2023 DTA estimates

	Revenue Decrease for years 1992-1998 as compared to 1991
	Revenue Decrease for years 2010-2017 as compared to 2009
	Tax Rate Decreased in years 2003 and 2007